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Get Your Shaklee Products Go Here:

<http://www.shaklee.net/mimc/>

Introducing Shakleebaby™ and Shakleekids™



**Introducing Shakleebaby™ - Always Safe. Always Gentle. Always Healthy.  
Open Order 5/1**

**Babies are the most precious gifts in the world. Keep yours happy and healthy with Shakleebaby. Safe, pure, and natural, our pediatrician tested baby care products are formulated to keep your little one's bottoms soft, itty-bitty toes clean, and growing body healthy.**



### Gentle Wash

Clean, fresh baby. This extra gentle wash is made with organic chamomile and lavender, pH balanced and sensitivity tested to shower even the most tender skin with love. 99% Natural; 76% Organic.

#30108 <http://www.shaklee.net/mimc/>



### Soothing Lotion

So soft. Organic sunflower seed oil and shea butter moisturize, and organic chamomile and lavender soothe. 99% Natural; 87% Organic.

#30106 <http://www.shaklee.net/mimc/>



### Diaper Rash Cream

Naturally soothing. Zinc Oxide protects baby's delicate skin from wetness, keeping skin healthy and dry, and helps heal diaper rash. Organic and natural oils keep skin hydrated and smooth while chamomile, aloe, and calendula extracts soothe. 99% Natural. 78% Organic.

#30109 <http://www.shaklee.net/mimc/>



### Massage Oil

Perfect for massaging baby or moisturizing after a bath. With organic sunflower oil, lavender, and chamomile to moisturize and smooth. 99% Natural, 99% Organic.

#30107 <http://www.shaklee.net/mimc/>



### Multivitamin & Multimineral Powder

One of the most comprehensive infant-toddler supplements available, it contains prebiotics to help promote a healthy immune system and bundles of vitamin D to support strong bones and teeth. Star-K Certified. \*

#20057 <http://www.shaklee.net/mimc/>

\* These statements have not been evaluated by the Food and Drug Administration. These products are not intended to diagnose, treat, cure, or prevent any disease.



**Introducing Shakleekids™ - Supersmart. Supersafe. Supernutritious.**  
Open Order 5/1

**Behold the powers of Shakleekids Mighty Smart and Incredivites! These dietary supplements are made with supersafe ingredients that bring out the best in kids, like rad vision, smart noggins, and a rockin immune system. \***



### Incredivites™

Shakleekids Incredivites is the first kids chewable multivitamin in the U.S. with lactoferrin, a protein that helps busy bodies' immune systems stay supercharged. Packed with 23 essential nutrients, it's one of the most comprehensive supplements available - with 600IU of vitamin D to support strong bones and teeth, and 100% of the daily value for vitamins C and E per serving. \*

#20002 <http://www.shaklee.net/mimc/>

Note: Vita-Lea® Ocean Wonders™ will continue to be available.



## Mighty Smart™

Shakleekids Mighty Smart is scientifically formulated with a power-packed blast of ultra-pure DHA. Essential for early brain development, this omega-3 fatty acid has been shown to support mighty memory, mad concentration, and fierce mind skills. Star-K Certified.

#20058 <http://www.shaklee.net/mimc/>



## Tru-Infinity™ FAQ

### New Volume Terms:

#### Q. What are the new terms for volumes?

<b>PV – Shaklee Personal Volume</b>	The total volume of one’s Shaklee purchases for a given month, plus transfers received and minus transfers out. Includes volume from Shaklee products only.
<b>GV – Shaklee Group Volume</b>	The combined volume of one’s Shaklee Personal Volume plus the Shaklee Personal Volume of each member in one’s Home Market Personal Group. Includes volume from Shaklee products only.
<b>IPV – Infinity Personal Volume</b>	The total volume of one’s Tru-Infinity products (Vivix) purchases for a given month, plus transfers received and minus transfers out. Includes volume from Tru-Infinity products (Vivix) only.
<b>IGV – Infinity Group Volume</b>	The combined volume of one’s Infinity Personal Volume plus the Infinity Personal Volume of each member in one’s Home Market Personal Group. Includes volume from Tru-Infinity products (Vivix) only.
<b>QPV – Qualifying Personal Volume</b>	<p>The total volume of one’s purchases for a given month, plus transfers received and minus transfers out. Includes volume from Shaklee products and volume from Tru Infinity products (Vivix). (PV+IPV=QPV)</p> <p>One must have 100 Qualifying Personal Volume to be bonus-eligible.</p>

<b>QGV – Qualifying Group Volume</b>	<p>The combined volume of one’s Qualifying Personal Volume plus the Qualifying Personal Volume of each member in one’s Home Market Personal Group. Includes volume from Shaklee products and volume from Tru Infinity products (Vivix). (GV+IGV=QGV)</p> <p>Personal Group Volume requirements for titles are based on QGV.</p>
<b>BGV –Business Group Volume</b>	<p>The total of one’s Qualifying Group Volume plus the Qualifying Group Volume of one’s Business Leaders to 4 generations deep.</p>

## **Compensation**

### **Q. Does the addition of Tru-Infinity replace the existing compensation plan?**

**A.** No, Tru-Infinity is an enhancement to the compensation plan that represents a fifth way to earn money in Shaklee.

### **Q. What products qualify for the Tru-Infinity enhancement to the compensation plan?**

**A.** Only Vivix™ purchases will be paid out on the Tru-Infinity plan. This includes Vivix and the Mission PAKS that contain Vivix!

### **Q. When is this enhancement to the compensation plan effective?**

**A.** September PV month, to be paid in October.

### **Q. Can I earn 34% on Vivix sales?**

**A.** No. The most anyone can earn on Vivix sales is 27%, please see next question.

### **Q. How are volume bonuses calculated for a Business Leader?**

**A.** One must achieve 100 Qualifying Personal Volume/2000 Qualifying Group Volume to qualify as a Business Leader. That will earn bonuses of 16% on Vivix sales plus any additional Tru-Infinity bonuses earned. On Shaklee volume, the minimum earned is 16%. In order to achieve a higher % on the Shaklee products, they must achieve a higher level in Shaklee Group Volume only.

Example: If you do 3000 Qualifying Group Volume that comes from: 2500 in Shaklee Group Volume and 500 in Infinity Group Volume, then you would be paid 20% for the 2500 Shaklee Group Volume and 16% plus Tru-Infinity earnings on the Infinity Group Volume.

### **Q. I am not a Business Leader. Do I need to be a Global Ambassador to be paid on Vivix sales?**

**A.** No.

### **Q. I am a Business Leader. Do I need to be a Global Ambassador to be paid on Vivix sales?**

**A.** You do not need to be a Global Ambassador to be paid Personal Group and Leadership Bonuses on Vivix sales. You must be a Global Ambassador to be eligible to receive the Tru-Infinity Bonuses of 4-11% that are paid in addition to Personal Group and Leadership Bonuses.

### **Q. If I am not a Business Leader, does Vivix volume count for me?**

**A.** Yes. Your Qualifying Personal Volume and Qualifying Group Volume can be any combination of products.

**Q. Do I have to reach a certain amount of Vivix volume to earn a Tru-Infinity bonus?**

**A.** No. There are no separate volume requirements. As long as you are bonus eligible (100 Qualifying Personal Volume and 250 Qualifying Group Volume), you will be paid for Vivix sales.

**Q. If I am not a Business Leader, how do I get paid?**

**A.** When you have 250 Qualifying Group Volume, including at least 100 Qualifying Personal Volume, you will earn at the 4% level on both Shaklee and Infinity volume. When you have 500 Qualifying Group Volume, including at least 100 Qualifying Personal Volume, you will earn at the 8% level on both Shaklee and Infinity volume. When you have 1000 Qualifying Group Volume, including at least 100 Qualifying Personal Volume, you will earn at the 12% level on both Shaklee and Infinity volume.

**Q. If part of my QGV comes from Vivix sales, will I still earn Shaklee bonuses?**

**A.** Yes. Shaklee bonus will be paid on the GV portion; Tru-Infinity will be paid on the IGTV portion.

**Q. Is Vivix volume included in my qualifications for rank, incentives and promotions?**

**A.** Yes! IPV/IGTV are included in QPV/QGV. QGV is the combination of Shaklee volume and Infinity (Vivix) volume, and this is the volume that is used for qualifications.

**Q. If I am a Sr. Director and promote to Coordinator, will I then earn the additional 2% on everyone in my downline?**

**A.** You will continue to earn 4% on those sponsored in while you were a Director or Sr. Director (i.e. on those in your Director Group). The additional 2% will be earned on those you personally sponsor, and their downlines, once you have completed your Phase 2 Group of 9 Gold Ambassadors, including 3 personally sponsored AND reach Coordinator rank.

**Q. If I am a Coordinator, will I earn any Tru-Infinity bonuses on my 1<sup>st</sup> generation Directors?**

**A.** The answer to this depends on when those first generation Directors were sponsored. If they were sponsored during the time you were a Director or Senior Director, then you would continue to earn the 4% Tru-Infinity on those groups. If sponsored during the time you were a Coordinator (or Senior Coordinator), then those Directors and their groups would be considered part of your Coordinator Go Forward group, and you would earn the additional 2% Tru-Infinity bonus on those Director groups.

Keep in mind that the Tru-Infinity bonus earned is in addition to the 7% leadership bonus you would also be earning on these first generation groups.

**Q. What if I am not a Global Ambassador?**

**A.** You must be a Global Ambassador to earn the additional Tru-Infinity bonuses. But, you will continue to earn up to 16% on Vivix sales within your personal group, as well as earning your Leadership Bonuses if you are not a Global Ambassador.

**Q. Do Tru-Infinity bonuses roll up?**

**A.** No, Tru-Infinity bonuses do not roll up.

**Q. How will my (grandfathered) Go Forward status be determined?**

**A.** You must be a Director or higher as of August or September 2008 PV month to be grandfathered into a Go Forward status:

1. We will look at your paid as title in August and September 2008

2. We will look at your paid as titles from 3/08 through 9/08.
3. We will determine which is higher: Your paid as title in August/September or the paid as title you held at least 2 times during that period from March – September.

For example, if you were paid as Executive Coordinator in March and again in June, but were paid as a Sr. Coordinator in August, you will be grandfathered into Executive Go Forward status.

Please note: If you are grandfathered into a higher Go Forward status than your paid-as title for September or after, you will NOT be paid that rank's Tru-Infinity bonus until you have achieved that paid-as status again.

**Q. If I am an existing Business Leader in Phase 1, do I need to sponsor 6 total GOLD Ambassadors, including 3 personal before I am able to benefit from Tru-Infinity?**

**A.** No. That requirement is in place “going forward.” We want to honor what you’ve already built by grandfathering you into the program.

For those existing Business Leaders (as of August/September) who are in phase 1, your ability to participate in Tru-Infinity hinges on your doing **just two things**:

1. Become a Global Ambassador (if you are not one already) by purchasing a Mission PAK of your own or pay the \$99 Global Ambassador fee, **AND**
2. Sponsor a new GOLD Ambassador with a Mission PAK **or** encourage someone in your Personal Group to become a GOLD Ambassador and purchase a Mission PAK<sup>1</sup>

Achieve these steps by the end of the September PV month, and you’ll be eligible to earn Tru-Infinity bonuses right as the program starts in September! You will also be automatically moved to the appropriate Phase of GOLD Ambassador that corresponds to your paid as rank, as follows:

- Directors/Senior Directors will be moved to Phase 2
- Coordinators/Senior Coordinators will be moved to Phase 3
- Executive Coordinators and above will be moved to Phase 4

**Q. If I am “grandfathered,” will I then be able to earn GOLD Ambassador bonuses, in addition to the Tru-Infinity bonuses?**

**A.** Yes, in addition to enabling you to earn Tru-Infinity bonuses on your existing downline, this grandfathering will also allow you to earn GOLD Ambassador bonuses on new people you personally sponsor and the downlines you help them to develop. However, your existing group won’t be reassigned for purposes of earning GOLD bonuses.

**Example:** An Executive Coordinator last year did not sponsor a GOLD Ambassador, and therefore was moved to phase 1. At that time we assigned their entire organization to someone else. Since we will move them back to phase 4 for Tru-Infinity, they will get up to \$125 going forward but will not earn Phase 2, 3, or 4 bonuses on any existing downlines.

**Q. Is there a deadline by which I need to meet the requirements to be grandfathered?**

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<sup>1</sup> If this has already been done between January 5, 2008 and now, it will count toward this requirement. This is a special qualification for those who are Business Leaders as of August or September 2008 PV month.

**A.** Currently there is no time frame to meet in order to satisfy requirements for being grandfathered to receive Tru-Infinity bonuses. In any month in which the requirements remain unmet, the existing leader will not earn Tru-Infinity bonuses. The unpaid bonus will not roll up. Just as a reminder, the requirements are:

1. Become a Global Ambassador (if you are not one already) by purchasing a Mission PAK of your own or pay the \$99 Global Ambassador fee, **AND**
2. Sponsor a new GOLD Ambassador with a Mission PAK **or** encourage someone in your Personal Group to become a GOLD Ambassador and purchase a Mission PAK

**Q. If I take a Volume Grace Month, will I qualify for Tru Infinity bonuses?**

**A.** No. Tru Infinity bonuses not paid during Volume Grace Months.

## **Vivix Volume**

**Q. What about Vivix product purchased in August?**

**A.** IPV will be pushed forward into September. It will count for September title requirements (not August) and will be paid on as September volume. GOLD Ambassador Bonuses on Mission PAKS will pay in August, however.

**Q. When/where will IPV show up in September?**

**A.** IPV will be available to view in early September on MyShaklee in the iTrack/MyBusiness console.

**Q. Does Vivix count towards my Director requirement of 2,000 QGV?**

**A.** Yes! The 2000 Qualifying Group Volume requirement can be met with any combination of volume. (Remember, Vivix purchased in August will count for September QGV!)